

## Beryl B. Byles

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### Professional Profile

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Executive Coach and business owner with 40 years experience specializing in leadership development for senior executives in large corporations, CEO's of small to mid-sized companies and leaders of non-profit enterprises. Strengths include the following:

- Facilitating individual change and growth toward greater effectiveness.
- Addressing productivity issues that depend on trusting relationships.
- Organizing and leading business strategy retreats that focus on results.
- Encouraging creativity and courage in strategic, focused interventions.

**Personal mission:** To challenge and support leaders making growth-oriented choices.

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### Significant Accomplishments

\* Provided Executive Coaching for 145 clients in both professional services and manufacturing organizations internationally and domestically, 10% *pro bono*.

\* Delivered more than 60 workshops, presentations and programs on such topics as Emotional Intelligence and other personal growth issues to management, professional, religious, alumni and CEO peer groups. Delivered a Graduation Address at one Alma Mater and was invited to be an Alumni Speaker for Business Week at another Alma Mater.

\* Led 38 teambuilding programs and leadership retreats for senior management teams and boards ranging from family businesses to corporations to the Opera Company of Philadelphia.

\* Developed and delivered a program on presentations skills for international managers in the London and Brussels Regional Offices for an international financial services firm.

\* Developed and delivered seven sessions of a three-day self-discovery program that addressed both personal and professional issues of growth and change.

\* Established a training program for a small financial-services firm to align managers with the projected growth of the organization.

\* Co-designed and facilitated the Business on Board Program for the Arts and Business Council of the Greater Philadelphia Area. Over the past eight years, the program has trained and placed more than 155 executives on arts boards.

\* Established the regional office for a national transition consulting firm.

\* Designed and taught elective courses for MBA curriculum at the University of Dallas. Currently teach in the General Studies Program at the University of Pennsylvania.

\* Founded the local chapter of a peer support program for individuals experiencing significant loss.

### Professional Experience

- Bridge Consulting Associates, Philadelphia Area 1991 to Present  
Principal
- Provide Leadership Development interventions in the form of Executive Coaching, Leadership Retreats, Teambuilding and other related services.
  - Recruited CEO's of small to medium-sized firms, facilitated monthly full-day meetings and coached each on a monthly basis for eight years via TEC, a worldwide organization.
- Executive Assets Corporation, Philadelphia 1986-1991  
Regional Manager
- Opened the Philadelphia area office to provide outplacement and in-placement services.
  - Provided marketing and delivery of services in the process of opening the office.
- Cigna Corporation, Philadelphia and Dallas areas 1981-1986  
Corporate Management and Development Consultant/Trainer (1983-86)  
Regional Training Director (1981-83)
- Members Insurance of the Texas Credit Union League, Dallas area 1976-1979  
Trainer (1976-78)  
Direct Marketing Manger (1978-79)
- Teacher of Secondary English in LA, TN, FL and TX 1965-1976
- Part-time Instructor on Undergraduate and Graduate Levels 1976-Present  
Richland Community College (Dallas), Rosemont College, University of Dallas and the University of Pennsylvania

### Professional and Service Organizations

Forum of Executive Women  
Philadelphia Regional Organizational Development Network

### Volunteer Service

- Advisory Committee, College of Business at Southeastern LA University 2000-Present  
Board Member, Center for Advanced Medical Education Association 2001-Present  
Board Member/President, Homeowner's Association 1999-Present  
Board Member/President, Choral Arts Society of Philadelphia. 1999-2002  
Business Volunteer for the Arts 1985-Present

### Education

BA, Southeastern LA University, Hammond LA.  
MBA, University of Dallas.